

Graduate Junior Consultant - Jersey

Role

This position is aimed at graduates or individuals who have graduated within the last 2 years. You will be working as a junior consultant in client projects learning the various stages of a project's lifecycle including requirements gathering, design, build, deployment and support.

Technologies used will vary by client and project but expect to be learning and using technologies within the Microsoft and Oracle Business Intelligence stacks, SQL Server 2005/2008, SharePoint, Reporting Services, Integration Services, and Analysis Services. Some projects will involve the .NET framework stack, such as C#, VB.NET, ASP.NET, LINQ, HTML, XML, WPF, WCF and Silverlight.

As well as working on projects, Junior Consultants are actively encouraged to study toward suitable technical certifications, such as becoming Microsoft Certified Technology Specialist certified (MCTS). In addition, all junior consultants are assigned a mentor who will both appraise your performance and provide career guidance.

Our Channel Islands office is based in St. Helier, Jersey. However, expect that the majority of your time will be spent on client site. Although many clients are based in Jersey, applicants must be willing to travel and spend some time away from home.

Graduate recruitment is all year round. Typically, graduates join us between June and September; however, the start date is negotiable.

As well as a competitive salary, junior consultants are also eligible for personal and company performance related bonuses. Other benefits include training and medical cover. Those who excel in the role are likely to be quickly promoted to consultant with improved remuneration and a car allowance.

Required skills

Technical

Suitable candidates should:

- Be studying/ have studied for a relevant degree in IT, the sciences or engineering;
- Proficient in Excel, Word and PowerPoint;
- Be numerate and have a logical mind;
- Have some previous academic or industrial experience in web development;
- Have some previous academic or industrial experience in designing and querying databases (SQL);
- Candidates need to be fluent in written and spoken English
- Valid driving licence;

Although not required, data warehouse experience and/or experience with multidimensional databases is advantageous, as is exposure to Oracle products.

General

A suitable candidate should:

- Be self-motivated and capable of working in very challenging environments
- Be well organised and able to deliver to agreed timescales and expected quality standards
- Have had previous work experience
- Have a strong personality
- Be IT literate with the ability to learn new technologies quickly
- Be a strong team player with a good sense of humour and 'have a life' out of academia, i.e. have hobbies and interests. This latter requirement is essential!

How to apply

Please email a copy of your CV and cover letter directly to grad@altiusconsulting.com addressed to Graduate Recruitment Manager by the closing date. Applications will be reviewed before the closing date so early applications are recommended. Unfortunately, whilst all applications will be reviewed, we can not respond to all submissions. **Please ensure that you clearly mark your application as 'Graduate Junior Consultant – Jersey'.**

July 2010

